

**27 March 2023**

**INDUSTRY CIRCULAR**

**PROMULGATION OF THE MINIMUM WAGE OF THE PETROLEUM TANKER DRIVER**

1. Kindly be advised that the Minister of Department of Employment and Labour has promulgated the minimum wage and the definition of the petroleum tanker driver, effective from 1 April 2023. A copy of the Government Gazette (No.48279, of 23 March 2023) can be accessed on the Council’s website: [click here](#). The following is the minimum wage for the petroleum tanker driver:

<b>Category Code</b>	<b>Class (As per the categories as defined in Schedule 2 of the Main Collective Agreement)</b>	<b>Grade</b>	<b>Patterson Grade</b>	<b>Adjusted Minimum Wage per week from 1 April 2023 for employers and employees of the industry ending 31 August 2023</b>	<b>Adjusted Minimum Wage per week on 1 September 2023 until 29 February 2024</b>
53	Petroleum Tanker Driver	6	C1	R3 355.28	R3 388.83

(a) The minimum wage for the Petroleum Tanker Driver Position is R3 322.06, effective from 1 April 2023 and this minimum wage will increase by 1% on 1 April 2023 to R3 355.28.

(b) On 1 September 2023, a further 1% increase on actual wage shall be awarded to employees, mentioned in grade 6 above, who are earning the minimum wage of R3 355.28.”

2. The definition of the petroleum tanker driver is as follows:

**“Petroleum tanker driver”** means a driver who is engaged in the following duties:

- (a) Drive an extra heavy-duty vehicle (truck pulling tanker) containing dangerous/ high risk load (Petro-Chemical and Gas), delivering them to customers.
- (b) Participate in pre-trip briefing and post-trip debriefing sessions and complete pre-trip vehicle inspection checklist.
- (c) Receive and implement load instructions and requirements.
- (d) May be required to utilise the loading and offloading equipment at the gantry.
- (e) May also be required to plan delivery trips and choose best routes prior to starting trip.
- (f) Ensure relevant documentation to and from the client is correct.
- (g) Adhere to and implement safety procedures and processes of the employer and customer.
- (h) Ensure high levels of customer care and service at all times.
- (i) Exercise caution to ensure no contamination of product at the customer.
- (j) Attend regular refresher courses with regards to handling dangerous goods and other necessary requirements of the role.

Should you require any assistance please do not hesitate to contact your local Designated Agent.

Yours Sincerely

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Musa Ndlovu  
National Secretary

**(This document has been sent electronically and is therefore not signed)**